



MEMORANDUM

TO:
FROM: Oregon Youth Soccer Association
DATE: January 1, 2012
RE: Contract Job Offer

Oregon Youth Soccer Association (OYSA) is pleased to offer you the contract position of Referee effective January 1, 2012.

The position you are being offered is a contract and temporary position and the hours worked will depend on the project(s) that you perform.

As an independent contractor, you will submit match reports through Oregon Soccer Central and send match rosters to OYSA.

During the term of your contract employment as a Referee, OYSA will compensate you as stated on the "OYSA Referee Pay Rates" posted on www.oregonyouthsoccer.org for matches you have worked and for which you have submitted a match report. Federal and state tax withholding will NOT be deducted from your payments since you are an independent contractor, not an employee.

Please sign and return this form acknowledging your acceptance of this offer.

Best regards,

Kelly Ward
Director of Administrative Services

BY SIGNING BELOW, YOU ACKNOWLEDGE YOUR ACCEPTANCE OF OYSA's OFFER AS DETAILED ABOVE.

Signature

Date

Please Print Name